

06 May 2019

Dear Neha Gupta,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in **Level 1** of our Company.

Components	Rs.Per annum
Basic	76,500
Supplementary Allowance	1,03,500
Flexible Compensation Plan	42,723
Employers Contribution to PF	21,600
Gratuity	3,677
Minimum Statutory bonus	7,000
Total Fixed Pay	2,55,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

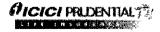
Registered Office: ICICI Prudential Life Insurance CompanyLimited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 Fac: 41766] - Visitusa: Fax: 2437 6638 Fac: 41766] - Visitusa: Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837

Registrar Invertis University Bareilly Director Corporate Relations Invertis University Bareilly



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Vineet Tyagi Vice President Human Resources

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Tel.: 4039 1600, 6644 1600 fax:1437668 fax: 2437 6638 fax:1437668 fixitust: Visit us at: www.lciciprulife.com

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